

New Staff and House Duties

'Wycliffe prides itself on an outstanding quality of pastoral care.'

At Wycliffe we weave highly professional pastoral care into every facet of school life. Pastoral care is not an added or optional extra at Wycliffe; it's integrated, essential and taken very seriously. The systems we have developed to look after pupils' wellbeing are set firmly in place to ensure any pupil joining the school is well cared for, and monitored throughout his or her education. These systems are built around our pastoral aims, which closely reflect the Wycliffe ethos and our aim of developing the whole person.

Hence, we believe it is essential that all full-time teaching staff at Wycliffe perform duties within a boarding house and act as academic tutors.

Each of the boarding houses and our day house is led by a BSA qualified Housemaster/ Housemistress who is resident. Most houses also have a live-in assistant and in addition, have a team of four or more house assistants/tutors with academic and pastoral responsibility for a group of pupils. Wycliffe has an exceptional pastoral team, who devote boundless time, energy and expertise to developing, encouraging, advising and leading pupils. We take the time to really get to know your child and their individual needs, strengths and desires. If there are any needs or concerns, these are identified and acted upon quickly.

Our house system promotes a strong sense of community, building strong friendships and promoting healthy competition and team spirit. The house structure gives tremendous individual pastoral support to each pupil, whether it is from the Housemaster/ Housemistress, Assistant House Staff, the Matron, the Tutor or from older pupils. Additional support is provided by the Chaplain, the Medical Team and the School Counsellor.

The house duties required by all full time staff are as follows, depending on whether staff: (a) live in their own accommodation, off campus or (b) live in school accommodation, on campus.

(a) Staff living off campus:

One duty night per week from 5-10pm and two Sundays per term (one either side of half term). Sunday duties are of 6 hours duration: 10am-4pm or 11am-5pm or by mutual agreement with House Staff.

(b) Staff living in school accommodation on campus:

Two duty nights per week from 5-11pm and two Sundays per term (one either side of half term). Sunday duties are of 6 hours duration: 10am-4pm or 11am-5pm or by mutual agreement with House Staff. Staff living in school accommodation on campus are expected to perform more duties (plus help out in an emergency) than those that live off campus since their accommodation is free, in lieu of the extra duties performed.

All new staff are given a comprehensive House Induction by House Staff prior to performing any house duties.